

Health and Safety Policy Statement

The management of Harvey Shopfitters Limited regards the promotion of a positive health and safety culture as a mutual objective for management and employees at all levels.

It is therefore Harvey Shopfitters Limited's policy to do all that is reasonably practicable to prevent personal injury, ill health and damage to property and protect everyone from foreseeable work hazards, including the public in so far as they come into contact with the company or its products.

The health and safety policy and associated management systems have been designed to meet the requirements of OHSAS 18001 and to ensure that we identify significant health and safety hazards posed by our activities and others, assess the risk of harm, and deploy appropriate measures to control those hazards. In addition the policy provides a framework for setting and reviewing health and safety objectives.

Compliance with legal and other applicable requirements, our health and safety management systems and the application of control measures are monitored and reviewed at regular intervals. This enables us to monitor the health and safety performance of Harvey Shopfitters Limited, and others, and enables suitable and effective corrective action to be taken to redress any deficiencies that are identified and gain continual health and safety improvements.

As an integral part of our commitment to health and safety Harvey Shopfitters Limited recognises its obligations: -

- To strive for continual improvements in our overall health and safety management and performance
- To comply with current legislation, to meet legal commitments and other requirements. These requirements will be regarded as minimum standards
- To provide employees with safe systems and safe places of work
- To provide and develop a health and safety training programme which promotes the development of employees as a key resource within Harvey Shopfitters Limited
- To provide sufficient information, advice, training and supervision to ensure that people under our control are fully aware of their responsibilities and are competent to undertake their activities.
- To provide and develop an organisation with clearly defined responsibilities that actively support risk management and promotes the involvement of all employees in relation to gaining and maintaining health and safety improvements
- To conduct investigations into accidents and incidents in order to establish the root cause to enable suitable and effective corrective action to be taken
- To review the health and safety policy at regular intervals in order to reflect the evolving needs of Harvey Shopfitters Limited and to ensure that the policy and associated control systems remain suitable and effective
- To bring Harvey Shopfitters Limited's Health and Safety Policy to the attention of all people under our control and ensure that the health and safety policy is available to all interested parties including the public
- To set objectives and monitor Health & Safety Performance

The Managing Director and the Directors of Harvey Shopfitters Limited are fully committed to the Documented Management System and will ensure its effectiveness is closely monitored. It must be clearly understood that this Health and Safety Policy Statement, The Health and Safety Policy Manual and associated operating procedures and systems are mandatory on all employees. In addition the company employ a full time qualified, Health and Safety team to provide specialist assistance and advice where required on occupational health, safety and training matters.

This statement is to be displayed at all sites of work in a prominent position or available to interested parties to view when requested. A copy of this policy statement is available in the office and on the company website for viewing.

Signed:

A handwritten signature in black ink, appearing to read 'A Harvey'.

Mr Andrew Harvey (Managing Director)

Reviewed: 3 January 2017

Next planned review February 2018 unless circumstances dictate that the review must be conducted sooner.