

Environmental Assurance Policy

Harvey Shopfitters Limited recognises the need for an Environmental Management Policy to ensure that the company is and remains committed to the environment and improved environmental management in connection with its business commitments. We are committed to the promotion of environmental management and the improvement and prevention of pollution and will provide the necessary systems, training, support and documentation to staff to enable them to carry out their job roles with suitable regard to these issues. Harvey Shopfitters Limited shall ensure that the rate, extent and timescale of our continual improvement process shall not be jeopardised by economic and/or other circumstances so long as they are in Harvey Shopfitters Limited control.

Consequently, we have identified our areas of significant impact through a process of review and apply necessary controls to minimise these effects and continually improve our environmental performance. In accordance with ISO 14001:2015 we are committed to comply with relevant environmental legislation and regulations and have adopted methods of identifying and controlling those that are appropriate to our business. At the same time, we endeavour to anticipate new requirements, and set our own where none exist.

Our environmental objectives are built into our business that will demonstrate our environmental performance and continual improvement year on year and these are documented as Appendix 2 to our QAEHS Assurance Manual. Our ultimate aim is to reduce all types of pollution that is created in the course of our business. To achieve this, our Directors will provide the resources needed to minimise our total impact on the environment as far as possible. These objectives are publicly available upon request.

This policy is reviewed annually by our Directors in consultation with the Senior management team. This may be done whenever we introduce new processes or procedures or upon the introduction of new environmental legislation or other requirements applicable to the company.

This policy is communicated to staff and visitors and in particular to new starters on induction and feedback is always welcome.

Signed on behalf of

A handwritten signature in black ink, appearing to read 'A Harvey', written over a light blue horizontal line.

Mr Andrew Harvey (Managing Director)

January 2017

Next planned review February 2018 unless circumstances dictate that the review must be conducted sooner.